कार्मिक, लोक शिकायत और पेंशन मंत्रालय में राज्य मंत्री और संसदीय कार्य मंत्रालय में राज्यमंत्री (श्रीमती मारग्रेट आल्वा) :

(क) एक विवरण अनुबंध के रूप में सभा पटल पर रखा जाता है। (देखिए परिशिष्ट 169, अनुपत्र संख्या 64)

(ख) और (ग) केन्द्रीय सचिवालय सेवा का सहायक ग्रेड के केन्द्रीकृत होने के कारण, यह सूचना केन्द्रीकृत रूप से नहीं रखी जाती है।

3237. [*Transferred to 24th December, 1993.*]

ISSUE OF ORDER FOR RESERVATION TO HANDICAPPED IN PROMOTIONS IN AUTONOMOUS BODIES

3238. SHRIMATI SATYA BAHIN : Will the PRIME MINISTER be pleased to refer to the answer to the Unstarred Question 4366 given in Rajya Sabha on the 26th August, 1993 and state :

(a) whether Ministries|Departments having administrative control over the autonomous bodies and public sector undertakings, have issued the orders for reservation of the posts to be filled by the Physically handicapped persons employed in their organisations; and

(b) if so, the details of the autonomous bodies and Public Sector Undertakings alongwith the total number of physically handicapped employees promoted pursuant to such orders ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRIMATI MARGARET ALVA) : (a) and (b) The information regarding reservation for physically handicapped persons in autonomous bodies and public sector undertakings is not maintained by Department of Personnel and Training.

ASSESSMENT OF IMMEDIATE SUPERIORS BY THEIR JUNIORS

3239. SHRI MENTAY PADMANABHAM : Will the PRIME MINISTER be pleased to state :

(a) whether Government will introduce a system of asking junior officers to give their assessment about their immediate superiors ;

(b) whether Government are aware that such an administrative system is prevalent in other countries ; and

(c) if not, how Government will remove the system of only senior and superior officers assessing their subordinates ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRIMATI MARGARET ALVA) : (a) No such proposal is under consideration of Government.

(b) and (c) The existing system adequately meets the needs of the administrative authorities and no changes are contemplated. The need for considering any other system which may be prevalent in other countries has not, therefore, been felt.

WORKING OF GOVERNMENT MACHINERY

3240. SHRI CHATURANAN MISHRA : Will the PRIME MINISTER be pleased to state :

(a) whether Government's attention has been drawn to the article captioned "How the Government expands itself" which appeared in the Patriot dated 10th December, 1993 ;

(b) if so, what is Government's reaction to the observation made therein about the Government employees and the reasons for

inefficiency in the working of the Government machinery; and

(c) what remedial steps are proposed to be taken by Government in the matter?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRIMATI MARGARET ALVA) : (a) Yes, Sir.

(b) and (c) A statement is laid on the Table of the House.

Statement

The Government has been conscious of the need for making the administration more efficient and responsive to the needs of the common man. Various measures have been taken from time to time to remove the deficiencies in the working of the government machinery. These includes :

— Steps for improving recruitment procedures and providing better training facilities to government servants through foundational and in-service training courses;

— Instructions for observance of punetuality on the part of government employees;

— Provisions in the Conduct Rules enjoining upon the government servants to maintain devotion to duty and prohibiting them from engaging directly or indirectly in any trade or business without prior sanction of the Government;

— Strengthening of vigilance machinery and launching of a three-pronged strategy comprising preventive vigilance. surveillance and detection and deterrent punitive action for combating corrupt practices in public administration;

— Preparation of annual action plans by ministries|departments and periodical monitoring of performance;

— Procedure for prompt reply to communications from members of public, Members of Parliament, etc. as laid down in the Central Secretariat Manual of Office Proceedure ;

— Fixation of levels for decision making on different categories of cases by ministries/departments;

— Objective performance appraisal system;

— Steps by ministries/departments for simplification of forms and procedures to make them more transparent and simplified;

— Steps for delegation of increased powers to lower formations as well as officers at lower levels within an organisation.

2. These measures are expected to improve efficiency in the working or the government machinery. This is, however, an ongoing process.

सिविल सेवा परीक्षा के पाठ्यक्रम से भाषाओं का हटाया जाना

3241. **श्री शारदा महन्ती :**

श्री सोम पाल :

क्या **प्रधान मंत्री** यह बताने की कृपा करेंगे कि:

(क) क्या सरकार का ध्यान दिनांक 25 अगस्त, 1993 के जनसत्ता में "सिविल सेवा परीक्षा के कोर्स से सात भाषाएं हटाने पर प्रदर्शन" शीर्षक से छपे समाचार की ओर दिलाया गया है ;

(ख) यदि हां, तो कौन-कौन सी भाषाओं को सिविल सेवा परीक्षा पाठ्यक्रम से हटाया गया है; और

(ग) इसके क्या कारण है ?